

ST. BARNABAS' EPISCOPAL CHURCH
2026 ANNUAL MEETING
Sunday, January 25, 2026

Presentation of Ministry Gifts

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Necrology / In Memoriam

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Bobby Murray
Judy Burdick
Shirley Holgate
Jim Bennett

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Voting for

Vestry Members
Delegates of Convention and Deanery

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Voting Results of

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In Gratitude for Retiring Vestry members

Adjournment

Blessings

Concluding Hymn

Dismissal

Coffee Hour in the Parish Hall

ST. BARNABAS' EPISCOPAL CHURCH

2025 ANNUAL MEETING

Sunday, January 26, 2025

The meeting began after the 10:00 am Sunday Eucharist at St. Barnabas' church in Arroyo Grande, CA. 112 people attended in the meeting in person. The meeting was also broadcast online via Facebook Live and 16 people attended online. For votes not taken by acclamation, only in-person attendees were able to vote since Facebook Live does not facilitate secret ballot voting. Fr. Rob Keim called the meeting to order at 11:18 am

Adoption of Minutes of the 2024 Annual Meeting

Motion: Brian Petersen moved to accept the 2024 Annual Meeting minutes as submitted. Tracy Schiro seconded.

Motion passed unanimously by acclamation

Necrology / In Memoriam

The Rev. Deacon Susan Arnold read the names of parishioners who have died in 2024:

Liz Widdicombe
Cara Kelly-Lopez
Marcia Bell
Bob Hawkins
John Konopka
Gladys Johnson
Sam Agbo
Martin "Mike" Marren
Gary Richmond
Marilyn Cockshott

Names of others to be remembered were shared by the congregation.

A moment of silent reflection was held.

Report of the Nominating Committee

The Nominating Committee is comprised of the Senior Warden (Tracy Schiro) and the retiring Vestry members (Rachel Mann, Carlos Ortiz and Brian Petersen). Fr. Rob Keim is an *ex officio* member. Tracy Schiro gave the report.

Vestry Member Nominees

For three-year terms:

Debra Habr, Candace Kincade and Paula Mason

Nominations from the floor: None were received. Fr. Rob closed the nominations for Vestry.

Motion: Brian Petersen moved to elect the nominees for Vestry by acclamation. Tracy Schiro seconded.

Motion passed unanimously by acclamation

Delegates to Diocesan Convention and Deanery

For one-year terms:

Joy Fisher, David Ottesen, Tricia Ottesen, Gerti Garner, Julie Shires, Paul Shires (no nominations from floor).

Motion: Brian Petersen moved to elect the nominees for Convention Delegates by acclamation. Tracy Schiro seconded.

Motion passed unanimously by acclamation

Rector's Report

(Fr. Rob submitted a written report)

Deacon's Report

(The Rev. Dcn. Susan Arnold submitted a written report)

Junior Warden Report

(Carlos Ortiz submitted a written report)

Report of 2024 Financial Results and 2025 Budget

Brian Petersen is retiring as treasurer and reviewed the parish's financial standing (Scott Fisher will replace Brian as the parish's treasurer in 2025). After funding all ministries in 2024, we were still able to transfer \$33.8K from our operating budget to the Vestry Reserves. Brian pointed out that pledged income has increased steadily from \$164K in 2015 to our budgeted amount of \$310K for 2025. Our new Youth Minister and associated ministry is supported by the Patricia Somes memorial fund. Fr. Rob commented that we spent \$140K on capital improvements last year (primarily \$100K on roof repairs) from our Vestry Reserves "rainy day fund." Brian pointed out that St. Barnabas' is one of the few churches in our diocese which is growing in both budget and number of members. The St. Barnabas' Thrift Shop (SBTS) registered \$35.6K in profits, and those funds were transferred to the Vanguard SBTS transition fund which now has a balance just under \$900K. The SBTS has increased the money donated to outreach and the church operating budget from \$2.5K to \$3K per month. Brian and Fr. Rob thanked the ministers of the church for their diligence and hard work. Fr. Rob also thanked Janette Sofranko (our retiring Financial Secretary) and welcomed Cassidy Rowland (our incoming Financial Secretary), as well as retiring Vestry members (Brian Petersen, Carlos Ortiz and Rachel Mann) for their service.

Commissioning of new Vestry members and Delegates

Tracy Schiro was selected by Fr. Rob as his Senior Warden. The Vestry will select the Junior Warden at their meeting in February. David Ottesen will serve as Vestry Clerk in 2025.

Fr. Rob commissioned the new Vestry members and Convention Delegates.

In gratitude for their service, Fr. Rob will host a dinner for retiring Vestry members and financial officers at his home.

Adjournment

The Annual Meeting was adjourned at 11:37 am.

Respectfully submitted by David Ottesen, Vestry Clerk

Ministry Leaders at St. Barnabas

Acolytes – the Rev. Dcn. Susan Arnold, and Adrienne Kielan
Adult Education / Spiritual Formation planning team
Altar Guild – Jane Delgadillo and Janette Sofranko
Assisting Clergy – the Rev. Cn. Doug Edwards and the Rev. Dr. Ken Kaisch
Bible Study – Gerti Garner and Mary Ann Hjalmarson
Bookkeeper – Robert Merritt
Building & Grounds – Corey Kielan
Centering Prayer – Tricia Ottesen and Melissa Biel
Choral Scholars – Catryna Benander, Helena Fuller, Zach Allen, Wyatt Traski
Coffee Hour – Julie Shires
Court Yard and Rose Garden – Jeff Diehl
Deacon – The Rev. Dcn. Susan Arnold
SLO Episcopal Campus Ministry (Canterbury) – Rachel Mann
Clerk of Vestry – David Ottesen
Eucharistic Ministers – the Rev. Dcn. Susan Arnold
Finance Committee – Melissa Biel
Financial Secretary – Cassidy Rowland
Healing Prayer – Debbie Miller, Gerti Reagan-Garner
Hygiene Bags for the Homeless – Laura McMaster
Immigrant/Migrants – Laura McMaster
Investment Committee – Bob Taylor
Junior Warden – Corey Kielan
Kitchen and Hospitality Committee – Pam Pano
Memorial and Weddings Team – Jane Delgadillo and Janette Sofranko
Music Ministry and Choir – Janis Johnson
Nominations Committee – Tracy Schiro
On-line Photo Directory – Rosemary Cleaves
On-line Worship Production – Jeff Diehl, Corey Kielan, and Cole Martinez
Parish Administrator – Cole Martinez
People's Kitchen – Julie Shires and Janette Sofranko
Personnel Committee – Tracy Schiro
Prayer Chain
Prison Ministry – Tracy Schiro
Quilters – Melissa Biel
Rector – The Rev. Rob Keim
Senior Warden – Tracy Schiro
Social Justice Coordination Team (The Justice League)
St. Barnabas Thrift Shop Leader – Mary Ann Hjalmarson
St. Barnabas Thrift Shop Treasurer – Cherry Baldwin
Stephen Ministry – the Rev. Dcn. Susan Arnold, and Paula Smith
Stewardship Committee – Leslie Campbell
Sunday School – Pam Pano
Treasurer – Scott Fisher
Ushers – The Rev. Rob Keim
Vestry –
 Class of 2026 – Robert Merritt, Sheila Miller, Tracy Schiro (Sr. Warden)
 Class of 2027 – Leslie Campbell, Tom DeNatale, Corey Kielan (Jr. Warden)
 Class of 2028 – Deb Habr, Candace Kincade, Paula Mason
Website and Online Communication – Jeff Diehl
Worship Committee – the Rev. Rob Keim
Yoga and Senior Fitness – Sigrid Long
Youth Ministry – Natalia Berryman

Nominating Committee Report

The Nominating Committee is made up of the retiring Vestry members Robert Merritt, Sheila Miller, and Tracy Schiro. The Rector, the Rev. Rob Keim, is an ex-officio member of this committee.

Vestry Nominations – The following have agreed to be nominated for a three-year term on the St. Barnabas Vestry – **Joy Fisher, Kevin Pence, and Gerti Reagan-Garner**. There are three nominees for three open positions. Thank you to our nominees for being willing to serve.

Joy Fisher

I was raised in Pentecostal and evangelical churches and am thankful for the intentionality and meaning it brought to my life. I attended Azusa Pacific University, where I studied biblical studies and Spanish. I earned my masters in theology at Fuller Theological Seminary. I taught English and ESL before I stayed home with my two daughters, Caroline and Eleanor. We moved to the central coast in 2013 to get out of the city and raise our family and began attending St Barnabas in 2014. We love this community, especially the acceptance and diversity of voices. I have been a part of the spiritual formation committee and am looking forward to joining the vestry.

Kevin Pence

Kevin is a long-time member of St. Barnabas who has previously served on the vestry in years past. Kevin serves as a Eucharistic Minister and also serves on the Worship Committee and Building & Grounds Committee.

Gerti Reagan-Garner

I love St. Barnabas! Our services feed my soul and most importantly, of all the churches that I have called my home this is the one where I feel the greatest sense of community and welcome. I've been an Episcopalian for about 40+ years. I love serving here and at my previous churches I also served on the Vestry, Senior Warden, Chair of the Finance Committee, Social Justice Committee and a member of the healing prayer group. Since coming here I also joined the Diocesan Social Justice Committee. My secular career gave me skills running a small business focused on finance, auditing and employee benefits with an emphasis on healthcare. I have also served on non-profit boards and have a Masters in Divinity. Recently I was certified as a Spiritual Director.

Deanery Rep/Diocesan Convention Representatives Nominations – The following six people have agreed to be nominated again for a one-year term as Deanery Diocesan Convention Rep. Based on the size of our parish, we are allowed up to seven reps: **Leslie Campbell, Corey Kielan, Candace Kincade, David Ottesen, Tricia Ottesen, Gerti Reagan-Garner** (and one open positions to be appointed by the rector)

Rector's Annual Report

The Rev. Rob Keim

2025 was another blessed year for the community that we call St. Barnabas. We continue to expand our Youth Program. We continued to offer various opportunities to go deeper spiritually, and gather each Sunday morning for meaningful, spirit-filled worship. Our attendance on Sunday morning is increasing, but we are still below our pre-Covid numbers. Our St. Barnabas Thrift Shop ministry is going gang-busters, and our parish financial health is strong, as we put more than \$84,000 into our reserves. Our financial pledges for 2026 have reached an all-time high of \$325,000. In most months we welcomed incremental new people who are becoming a regular part of our community. We continue to be very blessed by God, and we continue to be God's discerning, inclusive, Christ-centered church, engaged in outreach ministry, growing discipleship, and life changing worship. And, all of this was with my three month sabbatical and absence from St. Barnabas in May, June, and July.

Our Average Sunday Attendance (ASA) in **2023** was **120** people

Our Average **Online** Attendance in 2023 was 16 people

Our Average Sunday Attendance (ASA) in **2024** was **122** people (we were the largest parish in the diocese in 2024)

Our Average **Online** Attendance in 2024 was again 16 people

Our Average Sunday Attendance (ASA) in **2025** was **128** people

Our Average **Online** Attendance in 2025 was again 13 people

Here are some of the highlights of our year at St. Barnabas. In January, we offered a book series on Walter Wink's book "The Power's That Be." I found this book to be one of the most insightful books on non-violence, a topic that is more and more important in today's world. In addition, to the Yoga classes already offered by Sigrid, we added Zumba/Barre classes in the parish hall so that we could enliven the physical side of our spiritual journeys. Laura McMaster led us through a disaster kit seminar as we learned how to prepare for calamities in our homes and at the church. Also in January, I completed a series of live, online classes offered by Rob Voyle called "Teaching Them How to Forgive."

In February Ken Kaisch had a book launch at STB for his new book, "Inside the Invisible." We welcomed Don Maruska as a guest speaker to Sunday morning worship. Don is a creation care evangelist and during Coffee Hour, Don and six students from Cal Poly shared best practices for our own care of God's creation. In addition, we raised more than \$4,000 for wildfire victims in Southern California. Thirty of us watched the Super Bowl together in the Forum Room with lots of food, and the Youth started meeting in a newly cleaned out Classroom 5. We established a 10am Coffee Hour host schedule for the remainder of the year. Thank you to our hosts. We had a celebration of life and burial for Marilyn Cockshott.

In March Dcn. Susan and I attended clergy conference up on Cupertino with the Bishop and all the active and retired clergy of the diocese. Our new Vestry members completed their required Livescan background checks and completed Mandated Reporter training. Two parents also completed the background checks and safe church training so that they could help out Natalia with our Youth. On the sad side, Adam gave us four weeks' notice about his departure from our Parish Administrator staff position, and we hired Cole Martinez as a replacement. Adam and Cole began cross training to get Cole up the learning curve. I completed the diocesan Mutual Ministry Review training so that I can help other parishes in our SLO Deanery with their own reviews. On Ash Wednesday and the beginning of Lent, Dcn. Susan and I did Ashes-to-Go at the SBTS for the first time. We had a Newcomer's Brunch with twenty newcomers to STB. I took a few days off to go to Seattle with my mother and Jeff to visit my daughter and her family.

In April Adam finished his time with us and Cole became of Parish Administrator. We had the baptism of an infant, and Jeff and I hosted the clergy of the deanery at our home for a BBQ. I led the diocesan Liturgy Committee in its work to put together the worship services for the diocesan Spring Renewal weekend. We had a burial service for Bobby Murray and a celebration of life and burial for Shirley Holgate. The Youth lead the Passion Narrative for the first time on Palm Sunday. Our Holy Week schedule, once again, included a Seder Dinner, and we eliminated the Easter Vigil service due to low attendance in the prior years. 186 people attended our Easter Eucharists. And, the

day after Easter, and after months of planning ahead and preparation, I began my three-month sabbatical. I traveled to Paris and then took the train down to St. Jean Pied de Porte and began my thirty-one day walk of the Camino de Santiago.

My May was unlike one I have ever had as I averaged seventeen miles of walking a day across northern Spain. There were joys and hardships. I met some wonderful people and made some lifelong friends. I saw some amazing countryside and buildings/churches, and managed seven blisters on my feet. After the Camino I traveled back to Paris and spent six nights in a tiny Airbnb just next to Notre Dame Cathedral. I walked, and walked, and walked around Paris and was quite lonely.

In June I returned to California, and met with the Search Committee and Standing Committee of the Diocese of San Joaquin at a Discernment Retreat out a conference center outside of Yosemite. They selected me as one of their finalists for their upcoming Bishop election in October. Jeff and I traveled to upstate New York to spend time at the family farm with my mother and extended family. While I was gone, you all had a visit from the Bishop for her annual visitation and confirmations.

In July I continued my sabbatical. I met with the Vestry to let them know that I was a finalist for the Bishop position in San Joaquin and came to church to announce the same thing to the parish. I spent most of July at home, reading and gardening. While I was gone, the Parish hosted a Festival Mosaic concert in which attendance was very high. "They packed the rafters." Also during my absence, Julie Fry completed her time with us as our Nursery Worker, and Aly Pano Magno began filling in.

In August I returned, refreshed, from my sabbatical. We hosted a two hour training session from 805UnDocUFund on how we might offset and witness some of the activities of ICE. We sent six kids to Camp St. Andrews. We continued our summer schedule with the short worship bulletin and no choir.

In September we had our annual campout at Lopez Lake with thirty in attendance. Since Jeff had Covid, he and I were in quarantine and missed the campout. We had a Junk Food Breakfast and our annual blessing of the backpacks. Our vendor for our Online Photo Directory began a painful transition to new software which meant we were without the directory for a few months. We held an Honored Woman celebration for Pam Pano. The choir started again with new singers and two new Choral Scholars. We also had two returning Choral Scholars. Our worship theme for five weeks was Creation Care. Our Immigrant Ministries team began buying groceries for ICE families at Iglesia Luterana San Juan Bautista in Santa Maria. I helped staff the Canterbury/Episcopal booth at the Cal Poly Activities Fair for new students. Jeff and I attended and were part of the Bishop election "Meet and Greet" across the Diocese of San Joaquin. The six sessions were attended by many in that Diocese.

In October the stewardship letters and cards went out as we kicked off our 2026 stewardship campaign. We began our annual budgeting process. Once again, I led the creation of diocesan worship liturgies for our November online diocesan convention. Eleanor and Todd began a Philosophy Club for our older youth. Ken Kaisch taught a five-week class series on his book "Inside the Invisible." The Diocese of San Joaquin had their bishop election, and I was not elected.

Once again this year in November I was a Tech Chaplain for our online diocesan convention. Also, in November we celebrated all those who have gone before with All Saints/All Souls Sunday, and we had the ingathering of our pledge cards. We were a polling station for the general election. I sang a concert with the SLO Master Chorale and taught two Master Gardener classes on Fire Safe Gardening with the second class being at STB. We prepared a new 2025 Advent Devotional booklet with parishioners writing the reflections. Candace led that. We received more than \$7000 of donations for our grocery ministry with ICE families. Jeff and I were both elected, once again, as General Convention Deputies in 2027. Gerti was elected as an alternate. Corey was elected to the diocesan Board of Trustees. Jeff was elected as Secretary of diocesan convention. And finally in November we continued adding back in "old pre-Covid ways" of doing worship.

And in December we had our traditional Children's Pageant, Advent Lessons & Carols service and Christmas services. Twelve Choral Scholars and Choral Scholar Alumni sang in our Advent Lessons & Carols service. Also in December the Vestry approved our largest budget. We collected survey feedback about our Adult

Education/Spiritual Formation offerings here at STB. We supported the gifts for more than 100 Giving Tree children at Igelsia in Santa Maria. Our average Sunday attendance increase from 122 in 2024 to 128 in 2025.

This is my eleventh year with you as your Rector. I feel very blessed by you and by the ministries that God has set before us. God is good to us, and I trust that we will continue to welcome those who are not yet with us and embrace new ministries. We are very blessed by God in ways that we know and ways that we don't know. God is good to us.

Please be aware of these 2025 events in the life of our parish:

The following members of our community died: Marilyn Cockshott, Bobby Murray, Judy Burdick, Shirley Holgate, and Jim Bennett.

There were two baptisms – Lillian Beth Oppenheimer and Wyatt Austin Renew.

Seven people were Confirmed, Received or Reaffirmed by the Bishop in her annual visit.

There were no marriages.

The following finished their term on our Vestry: Robert Merritt, Sheila Miller, and Tracy Schiro. Tracy Schiro completed two years as Sr. Warden. Deb Habr will be the Sr. Warden this next year.

Deacon's Annual Report

The Rev. Dcn. Susan Arnold

Stephen Ministry

This year I have collaborated with Rev. Mark Hall and Paula Smith to reimagine our listening and caring ministry. We discovered that the Stephen Ministry model was no longer serving the needs in our San Luis Obispo area. I helped facilitate several meetings in which we adopted a new model for our care-giving ministry which we refer to as the 4Cs: compassion, confidentiality, caring, and connection. See the Stephen Ministry report for details.

Worship Server Training

It has been a pleasure to be a part of the spiritual journey of those who serve at our worship services. One of the roles of a vocational deacon in the Episcopal Church is that of training Eucharistic Ministers and Eucharistic Visitors for licensing. Dcn. Jim Arnold and I held a training in March. At the annual deacon's meeting with Bishop Lucinda Ashby in November she gave us a revised training model for future trainings in the Diocese of El Camino Real.

Diocesan Committees

*Diocesan Board of Trustees – The Board meets once a month usually on Zoom. Highlights of Board decisions can be found in the weekly diocesan newsletter, Real Episcopal. Each year we read and discuss a recommended book. This year we read Let Your Life Speak by Parker J Palmer. Using anecdotes from his own life and experience he discusses the need to trust the path that your life is showing you.

*Commission on Ministry – The Commission also meets monthly usually on Zoom. We did not have any people entering the discernment process for ordination this year. We continued to walk with our two postulants to the diaconate, Anthony Zambataro and Rebecca Miller.

*West Coast Collaborative Episcopal School for Ministry – I was retained for a fourth year as a mentor for the Lay Preaching Module. We had 20 students total, several of whom were from the San Luis Obispo Deanery. The class meets one evening a month for 4 hours for 11 months. The mentors meet the week before each class to discuss and set the activities of engagement for the upcoming class. In May we had a 3-day retreat at which the mentors each preached and the students from the previous year (2024) received their licenses from Bishop Lucinda.

I was also asked to continue as a mentor in the Diaconal Formation Module for a second year. This class meets one evening a month for 4 hours for 12 months. There were 9 students, four of whom were also in the preaching class. We had a retreat in August where the first-year and second-year students met and learned some hands-on practicum for the deacon's role in worship.

I was asked to participate with the planning team for a full Spanish language preaching and diaconal training module.

*Clergy Retreat – This year Bishop Lucinda once again chose to have the priests and deacons overlap in a retreat in which she spent time with each order individually but we also shared time collegially. During the deacon time with Bishop Lucinda a project for Spring Renewal in May was discussed. This year's project was to raise funds for Episcopal Migration Ministries. We raised over \$7,000.00.

St. Barnabas and SLO Deanery

It is such a blessing and honor to serve at St. Barnabas. Some highlights for me are as follows.

*Worked with the different supply priests to help them navigate our worship service during Rev. Rob's sabbatical.

*Assisted each week with scheduling and arranging fill-ins of servers in the worship services.

*Preached 5 sermons over the course of the year.

*Participated in the Ashes to Go on Ash Wednesday.

*Prepared and lead Usher training

*Was the pastoral call person while Rev. Rob was away several times during the year including taking communion to several parishioners.

*Participated as deacon in several memorial services.

*Lead the confirmation classes in May before +Lucinda Ashby's visit in June

*Convened the Social Justice Coordinating Team meetings while Rev. Rob was on sabbatical.

*Attended the 805Undocufund seminar in August.

*Attended and participated in deanery meetings and SLO clergy Clericus meetings.

Community Engagement

I attended several gatherings of various groups in support of the rights of LGBTQ and Women. I took a turn at the St. Barnabas Booth at Pride in the Park. Attended the No Kings rally in San Luis Obispo holding a sign calling for prayer and trust in God.

Retreats

I attended 4 retreats and 1 convention and other events.

SLO-Deanery Clergy 4-day in October

ECR Diocese Clergy 3-day in March

Diocesan Spring Renewal in May

West Coast Collaborative School for Ministry Preaching 3-day in April

West Coast Collaborative School for Ministry Diaconal 3-day in August

Association of Episcopal Deacons Convention 4-day in June

Diocesan Convention in November

Personal

I have been the medical administrator for my brother since October 2025.

I had the tremendous privilege of sharing childcare of our two grandchildren with their maternal set of grandparents for a week in February. And, of course, I made several trips up to Snoqualmie, Washington just to babysit and just to visit.

I took a lovely 1-week drive with my husband through the Gold Country of California on Highway 49 in October.

The highlight of the year was the 7-day trip with my son and his family to Disneyland in July.

In August I began regular acupuncture treatments for chronic low back issues due to age related degenerative disc disease.

In September we marked my 10th year here at St. Barnabas. As the 11th year rolls swiftly by I look to the future with hope because of the brave, compassionate, service-oriented and loving spirit that the people of St. Barnabas display every day. The Holy Spirit rests mightily here in this place.

Respectfully submitted,
The Rev. Dcn. Susan Arnold

Assisting Priests Annual Report

The Ven. Doug Edwards

It was a pleasure to assist the rector in 2025, especially as part of the consortium of clergy and laity who led public worship during Rob's sabbatical. Last year I preached and celebrated, baptized and buried, shared in leading an adult confirmation class, and offered spiritual counsel when sought.

My principal work remains freeing enslaved children and bringing safe drinking water to remote villages in Ghana. Quantitatively, 2025 was a singularly impactful year as we raised the total provided safe drinking water to over 200,000 and children rescued to nearly 900. We hope to reach our 2000 Millennial Goal of 250,000 and 1,000 children rescued in 2026. I wish to thank the parish for its constant encouragement and inquiry. Learn more at UCEFAcharity.org

The Rev. Ken Kaisch

This past year, I was delighted to be licensed by Bishop Lucinda to assist at the altar. I contributed to the team of clergy and laity who led public worship during Rob's sabbatical. Last year, I preached, celebrated the Eucharist, and led a class in mystical theology.

My principal work this past year focused on publishing Inside the Invisible: A Universal Path to Spiritual Transcendence. In addition, I began publishing a weekly newsletter, 'Inside the Invisible.' This weekly emailed newsletter focuses on the interface between mystical theology, psychology, and quantum physics, and currently has over 7700 subscribers. I plan to compile this year's newsletters into a book in the first quarter of 2026. In addition, I am working on a website that will present a graduated program for spiritual deepening.

I wish to thank the parish and Fr. Rob for your constant encouragement and support. You have provided the grounding I need – the stability one needs to launch the wild adventures I have undertaken. Thank you all!

Senior Warden's Annual Report Tracy Schiro

This past year, I had the honor of serving as Senior Warden for the second year in a row, my third year of my vestry term. We were busy! Fr. Rob took his sabbatical, and we managed some opportunities with personnel, plumbing, and property.

We hired a new Admin, Cole and have been working closely with him as he continues to learn this very important role supporting all that happens in our church. Our plumbing issues happened unexpectedly and we teamed together well and got it fixed and our church ready in time for a standing room only performance as part of the Mozaic Festival.

We continue to work with AT&T to possibly add a generator to support our cell tower that is on our property so that it will continue to serve in case of an emergency. We also continue to monitor the progress with the developers and the city with the proposed housing development that includes a request for our church to consider an easement for a road.

I have learned so much about our church in these past three years serving on Vestry and as Senior Warden. I greatly appreciate Fr. Rob and his leadership style of transparency and inclusivity. I know that the Vestry will continue to do good work under his leadership and I am looking forward to continuing to serve on the Personnel Committee and Prison Ministry Group. I am excited to hand over the role of Senior Warden to Deb Habr and will assist in any way needed.

Blessings,
Tracy Schiro

Junior Warden's Annual Report

Building & Grounds

Corey Kielan

Overview

This past year has been one of careful stewardship and significant progress in the care and maintenance of our property. The Junior Warden's responsibilities have focused on ensuring the safety, functionality, and longevity of our facilities. Two major projects were successfully completed: tenting for termites and plumbing remediation.

Major Accomplishments

Tenting for Termites

- The entire facility underwent professional termite tenting this year.
- The process was completed safely and efficiently, with minimal disruption to regular activities.
- Post-treatment inspections confirmed that the termite activity was fully addressed, safeguarding the structural integrity of our buildings.

Plumbing Remediation

- A comprehensive plumbing evaluation identified key areas requiring immediate attention.
- All necessary repairs were completed as well as work to repair any water damage.

Additional Notes

- Regular inspections and preventive maintenance programs have been put in place to ensure the longevity of these repairs.
- The tenting project was completed on time and within the allocated budget, reflecting responsible resource management.

Looking Ahead

In the upcoming year, the focus will shift to preventive maintenance, continued property inspections, and planning for future projects that support the comfort and safety of all who use our facilities. **In addition,** plans are underway to enhance the sanctuary experience by improving the sound system and updating the lighting. These upgrades will ensure clearer audio for services and events, as well as create a warm, inviting, and energy-efficient lighting environment. Together, these improvements will better serve both our congregation and guests.

Respectfully submitted,

Corey Kielan
Junior Warden

Financial Reports

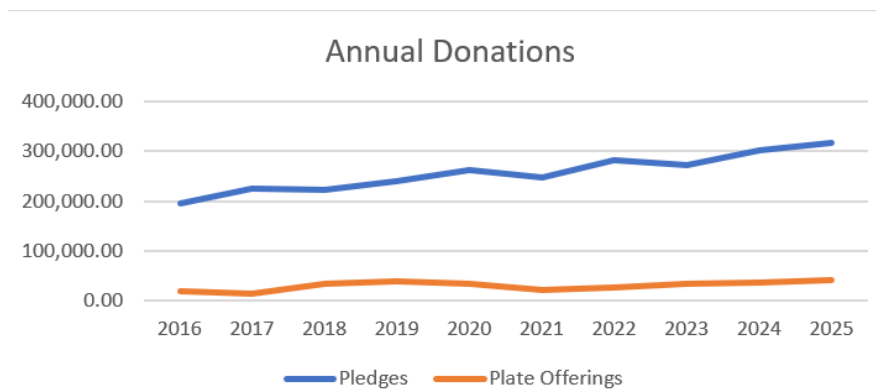
Scott Fisher (Treasurer),
Cherry Baldwin (St. Barnabas Thrift Shop Treasurer), and
Cassidy Rowland (Financial Secretary)

Overview

The Finance Committee is deeply grateful for the generosity of our parishioners, whose pledges, plate giving, and volunteer service make all the ministries of the church possible. 2025 was another strong financial year for Saint Barnabas Episcopal Church. We ended the year with total operating revenue of \$470k, an increase of \$33k from prior year and \$28k higher than budget. Operating income exceeded operating expenses by \$51k, resulting in a surplus that is added to our Vestry Reserve fund to support future parish needs. We also experienced solid investment performance across our portfolios, and we funded some needed maintenance projects on our campus. These positive financial results for 2025 put the church in a strong position entering 2026.

Collections

Pledged and plate cash donations have continued to grow year over year as shown in the chart below, culminating in \$316k from pledged donations and \$40k in plate donations for 2025. Pledged and plate donations exceeded the 2025 budget by \$6k and \$17k, respectively.



In addition, the church received \$30k from rental income for the cell tower, and \$36k of contributions from the Saint Barnabas Thrift Shop.

Investments

The church invests its operating funds in short-term CDs. At the end of 2025, \$170k was invested in CDs bearing interest rates around 4% and \$6k in interest income was generated for the year which is used to fund operations. In addition to operating cash, the church also maintains three designated investment funds:

1. Thrift Shop Transition Fund (Vanguard):

The church held \$1.1M at the end of 2025 in this fund reserved for the eventual purchase of a permanent building for the Thrift Shop. At the end of 2025, its investments were distributed 5.1% money market, 57% equity, and 37.9% fixed income. The fund increased by \$290k in 2025 due to \$169k of additional investment (including \$33k in transit from the thrift shop's 2025 operating surplus) and \$121k in market gains.

2. Patricia Somes Youth & Children Ministry Fund (Episcopal Church Foundation):

The church held \$311k in this fund at the end of 2025 which is restricted for use in funding our youth and children ministry projects. Its investments are distributed 60% equity and 40% fixed income and increased by \$4k in 2025 due to investment gains of \$18k partially offset by \$14k of children and youth program expenses.

3. Endowment Fund (Episcopal Church Foundation):

The endowment fund totaled \$32k at the end of 2025 and is invested 60% in equity and 40% in fixed income. These funds are set aside with the principal being restricted in perpetuity and the earnings available to be spent on major repairs or improvements to the Church. The fund decreased by \$27k in 2025 due to spending \$34k on church projects (see below), partially offset by \$7k in investment gains.

Expenses and Major Repairs

The church tracks two types of expenditure: operating expenses that represent the day-to-day ministry costs, and non-operating expenses which consist of major repairs, investments, or outreach to external organizations. Total operating expenses were below budget by \$24k for 2025 due to lower than expected spend on employee health insurance, youth programs, and maintenance. Compared to the prior year, total operating expenses increased by \$15k primarily due to employee compensation and temporary help of \$216k which increased \$9k mainly due to increased funding for children's programs.

Several non-operating repair projects were completed during 2025 and funded from the Endowment Fund including \$17k on fumigation, \$6k on plumbing repair, \$5k on new window shades for the sanctuary, \$3k on a grounds study, and \$3k on concrete repair.

Thrift Shop

The St. Barnabas Thrift Shop had another successful year of operations at the rental property on Grand Avenue in Grover Beach. Total revenue was \$159k, an increase of \$10k from the prior year and \$9k above budget. The thrift shop contributed \$36k in monthly outreach donations to local charities over the year. It also continues to contribute \$36k per year to St. Barnabas Church operating expenses. After all expenses, contributions, and donations, the Thrift Shop ended the year with an operating surplus of \$37k, of which \$33k will be invested in the Thrift Shop Transition Fund.

2026 Budget

In 2026 we are projecting continued financial stability and growth as a parish. Total operating revenue is budgeted at \$442k, including \$325k in pledges - an increase in budgeted pledges of 5% from 2025. As required, the church's operating budget remains balanced with expenses of \$285k in employee and benefit costs, \$53k in fair share, \$18k in office related expenses, \$34k for parish life, and \$50k in property related costs.

The number of pledged gifts decreased from 87 in 2025 to 79 in 2026, however the total pledged amount of \$333k is an overall increase of \$23k from 2025. We have continued to experience growth in the total pledged amount year over year. This year we added 10 new pledgers who will contribute \$22k to operating revenue. In addition, recurring pledgers increased the amount they pledged by 5% on average.

We are estimating total Fair Share contributions to the diocese of \$53k for 2026. Fair Share is a payment made by each parish to the diocese and is calculated as 8% on the first \$206k of operating income and 16% of any operating income over \$206k.

2026 salaries for employees and contract employees increased by a 2.2% cost of living adjustment and are expected to total \$215k for the year. Increases in other expense categories (employee-related costs, property related expenses, office operating expenses, and other expenses for parish life) are expected to be modest.

The St. Barnabas Thrift Shop budget for 2026 reflects expectations for another busy and successful year. Total revenue is budgeted to be \$158k, a 1.5% increase from 2025. Outreach and contributions to the church are both budgeted at \$36k for the year, and rent expense is budgeted at \$32k after which the Thrift Shop expects to end the year with an operating surplus of \$31k.


Saint Barnabas Episcopal Church Financial Summary For the Year Ended December 31, 2025 and 2026 Budget				
Summary	2025 Actuals	2025 Budget	2025 Variance to Budget	2026 Budget
Gross Operating Revenue	469,521.06	442,286.21	27,234.85	
Operating Surplus to Vestry Reserves	50,861.81			
Total OPERATING REVENUES	418,659.25			442,182.13
Total OPERATIONAL EXPENDITURES	418,659.25	442,410.12	23,750.87	442,182.13
Net Operating Income				
Total _NON-OPERATING REVENUE	43,502.51	-	43,502.51	54,500.00
Total _NON-OPERATING EXPENSES	43,502.51	-	43,502.51	54,500.00
Net Non-Operating Income	-	-	-	-
Investment Fund Balances - End of 2025				
Thrift Shop Transition Fund	Initial Investment	PY Beginning Balance	PY Ending Balance	Current Balance
Balances	\$ 629,787.43	\$ 739,575.03	\$ 846,305.83	\$ 1,135,960.54
Total Increase (Decrease) to Current Balance	\$ 506,173.11	\$ 396,385.51	\$ 289,654.71	
Total % Change	80%	54%	34%	
Current Year Investment Gain (Loss)				\$ 121,024.71
% Investment Gain Loss				14%
<i>Current Year Contributions (Withdrawals)</i>				<i>168,630.00</i>
Patricial Somes Memorial Fund		PY Beginning Balance	PY Ending Balance	Current Balance
Balances		\$ 295,096.00	\$ 307,461.24	\$ 311,532.63
Total Change compared to Prior Period Balances		\$ 16,436.63	\$ 4,071.39	
% Change		6%	1%	
Current Year Investment Gain (Loss)				\$ 17,989.76
% Investment Gain Loss				6%
<i>Current Year Contributions (Withdrawals)</i>				<i>(13,918.37)</i>
Endowment Fund		PY Beginning Balance	PY Ending Balance	Current Balance
Balances		\$ 52,884.00	\$ 58,599.18	\$ 31,632.30
Total Change compared to Prior Period Balances		\$ (21,251.70)	\$ (26,966.88)	
% Change		-40%	-46%	
Current Year Investment Gain (Loss)				\$ 7,151.47
% Investment Gain Loss				12%
<i>Current Year Contributions (Withdrawals)</i>				<i>(34,118.35)</i>

Saint Barnabas Episcopal Church				
Profit and Loss Detail				
	2025 Actuals	2025 Budget	2025 Variance	2026 Budget
Income				
OPERATING REVENUES				
Contributions & Regular Support				
2025 Pledges	293,174.29	310,000.00	(16,825.71)	325,500.00
2026 Pledges	23,110.00	-	23,110.00	-
Additional Income	2,816.51	4,000.00	(1,183.49)	3,055.10
Fellowship	-	-	-	-
Plate Offerings	40,210.71	23,279.00	16,931.71	23,279.00
Total Contributions & Regular Support	359,311.51	337,279.00	22,032.51	351,834.10
Designated Parish Funds				
Altar Guild Income	1,447.91	1,300.00	147.91	417.82
Choral Scholars Income	449.36	-	449.36	-
CYF & Patricia Somes Income	34,117.22	41,458.46	(7,341.24)	40,508.00
From Sabbatical Reserves	1,325.00	-	1,325.00	-
Memorial Garden Income	956.31	4,000.00	(3,043.69)	327.27
Music Ministry Income	-	250.00	(250.00)	-
Total Designated Parish Funds	38,295.80	47,008.46	(8,712.66)	41,253.09
From Investments				
Interest Income - Operating	5,984.40	-	5,984.40	2,400.00
Total From Investments	5,984.40	-	5,984.40	2,400.00
From Parish Organizations				
AT&T Tower	30,048.79	30,048.75	0.04	30,950.24
Bible study Income	359.23	450.00	(90.77)	450.00
Thrift Shop Contributions	36,000.00	36,000.00	-	36,000.00
Total From Parish Organizations	66,408.02	66,498.75	(90.73)	67,400.24
Transfers from Operating				
From Operating to Non Op	(478.67)	(8,500.00)	8,021.33	(20,705.35)
Operating Surplus to Vestry Reserves	(50,861.81)	-	(50,861.81)	-
Total Transfers from Operating	(51,340.48)	(8,500.00)	(42,840.48)	(20,705.35)
Total OPERATING REVENUES	418,659.25	442,286.21	(23,626.96)	442,182.08
_NON-OPERATING REVENUE				
Designated Offerings Outside				
Bishop's Discretionary Fund Income	50.00	-	50.00	-
Designated Vestry Reserves	-	-	-	-
Dioc. of Jerusalem Income	511.00	-	511.00	-
Endowment Fund Income	31,477.98	-	31,477.98	13,794.65
EPR&D Income	4,010.00	-	4,010.00	-
5 Cities Christian Women's Income	400.00	-	400.00	-
5 Cities Homeless Coalition Income	800.00	-	800.00	-
Homeless Kits Income	785.38	-	785.38	-
Migrant Ministries Income	2,789.48	-	2,789.48	-
Pat Somes Memorial Income	-	-	-	20,000.00
Rector's Discretionary Income	-	-	-	-
SLO Cantabury Ministry Income	2,200.00	-	2,200.00	-
Total Designated Offerings Outside	43,023.84	-	43,023.84	33,794.65
From Ops to Fund Non Ops	478.67	-	478.67	20,705.35
Total _NON-OPERATING REVENUE	43,502.51	-	43,502.51	54,500.00
Total Income	462,161.76	442,286.21	19,875.55	496,682.08

Saint Barnabas Episcopal Church				
Profit and Loss Detail				
	2025 Actuals	2025 Budget	2025 Variance	2026 Budget
Expenses				
OPERATIONAL EXPENDITURES				
Compensation				
Admin Fee	1,108.60	1,000.00	(108.60)	1,124.31
Child Care Provider	2,910.87	4,197.50	1,286.63	4,197.50
Choral Scholar	16,901.58	16,452.22	(449.36)	16,814.17
Deacon	410.00	410.00	-	419.02
Dir.of Children Youth & Family	12,299.97	13,325.00	1,025.03	12,570.60
Minister of Music	27,392.24	26,592.19	(800.05)	27,177.27
Parish Administrator	34,337.22	42,348.90	8,011.68	30,660.00
Rector Comp	113,174.81	111,414.74	(1,760.07)	113,865.11
Special Supply Organist	-	400.00	400.00	400.00
Sunday School Admin	6,150.14	6,662.50	512.36	6,285.30
Supply Clergy	1,325.00	3,000.00	1,675.00	2,000.00
Total Compensation	216,010.43	225,803.05	9,792.62	215,513.28
Diocesan Fair Share	50,685.02	54,285.79	3,600.77	54,269.14
Employee Benefits				
Church Pension Fund				
Deacon Pension	288.98	74.00	(214.98)	75.42
Parish Administrator Pension	1,022.37	1,270.47	248.10	919.80
Rector Pension	18,727.35	20,054.65	1,327.30	20,495.72
Total Church Pension Fund	20,038.70	21,399.12	1,360.42	21,490.94
Continuing Education				
Deacon CE	150.00	400.00	250.00	400.00
Minister of Music CE	-	400.00	400.00	400.00
Parish Administrator CE	-	400.00	400.00	400.00
Rector CE	2,631.53	2,500.00	(131.53)	2,500.00
Total Continuing Education	2,781.53	3,700.00	918.47	3,700.00
Life and Health Insurance				
FICA	5,064.75	5,799.24	734.49	4,754.98
Medicare	1,156.92	1,356.27	199.35	1,112.05
Parish Administrator Insurance	-	5,040.00	5,040.00	2,500.00
Rector Insurance				
AD&D	4.50	-	(4.50)	-
HMO	29,906.00	29,688.00	(218.00)	31,416.00
Life Insurance	454.48	-	(454.48)	-
Long Term Care	138.60	-	(138.60)	-
Long-Term Disability	361.92	-	(361.92)	-
Total Rector Insurance	30,865.50	29,688.00	(1,177.50)	31,416.00
Total Life and Health Insurance	37,087.17	41,883.51	4,796.34	39,783.03
Travel Expense				
Deacon Mileage	1,982.99	2,900.00	917.01	2,000.00
Rector Mileage	1,265.32	1,350.00	84.68	1,149.98
Total Travel Expense	3,248.31	4,250.00	1,001.69	3,149.98
Worker's Compensation	1,290.20	1,200.00	(90.20)	1,451.47
Total Employee Benefits	64,445.91	72,432.63	7,986.72	69,575.42

Saint Barnabas Episcopal Church				
Profit and Loss Detail				
	2025 Actuals	2025 Budget	2025 Variance	2026 Budget
Office				
Audit Fund	-	300.00	300.00	300.00
Fees	1,289.16	650.00	(639.16)	917.73
Internet	2,150.13	1,100.00	(1,050.13)	2,120.60
Off. Equipmt; Leasing/serv.	3,047.90	3,400.00	352.10	3,400.00
Postage	871.58	900.00	28.42	900.00
Subscriptions, Dues	2,937.39	2,236.42	(700.97)	3,300.00
Supplies	6,192.03	5,000.00	(1,192.03)	6,304.49
Telephone	524.91	1,300.00	775.09	1,300.00
Total Office	17,013.10	14,886.42	(2,126.68)	18,542.82
Parish Life				
Altar Supplies	2,947.91	1,500.00	(1,447.91)	2,887.04
Background Check	152.99	500.00	347.01	500.00
Bible Study Expense	809.23	450.00	(359.23)	450.00
Book Study	-	500.00	500.00	500.00
CYF Education	5,560.07	3,000.00	(2,560.07)	5,354.65
CYF Scholarships	2,400.00	4,000.00	1,600.00	4,000.00
CYF Youth Forum Expense	4,796.16	8,100.00	3,303.84	8,100.00
Deanery Dues	80.50	150.00	69.50	150.00
Diocesan Convention	877.00	1,450.00	573.00	1,450.00
Kitchen	1,588.35	1,750.00	161.65	1,750.00
Meals	1,469.00	3,000.00	1,531.00	3,000.00
Music Program	1,177.70	1,000.00	(177.70)	1,123.01
Piano Tuning	300.00	500.00	200.00	1,000.00
Rector Operational Fund	2,257.43	2,000.00	(257.43)	3,000.00
Tract Rack	37.50	200.00	162.50	200.00
VBS/Summer Family Ministry	-	1,142.67	1,142.67	-
Vestry Retreat	121.83	400.00	278.17	400.00
Total Parish Life	24,575.67	29,642.67	5,067.00	33,864.70
Property Expenses				
Insurance				
Property/Liability	11,505.67	10,300.00	(1,205.67)	10,300.00
Total Insurance	12,162.47	10,300.00	(1,862.47)	10,300.00
Maintenance & Repairs				
Building Repairs & Upkeep	1,951.64	3,000.00	1,048.36	3,000.00
Custodial	5,961.18	6,500.00	538.82	6,500.00
Fire Inspections	738.22	550.00	(188.22)	805.33
Landscaping	4,725.00	7,400.00	2,675.00	7,400.00
Memorial Garden	956.31	-	(956.31)	1,043.25
Pests	797.00	1,300.00	503.00	1,300.00
Total Maintenance & Repairs	15,129.35	18,750.00	3,620.65	20,048.58
Property Taxes	644.38	85.00	(559.38)	1,000.00
Security	1,106.08	610.00	(496.08)	790.72
Utilities				
Disposal	2,255.30	2,944.24	688.94	2,944.24
Electricity	8,871.18	6,220.32	(2,650.86)	9,589.88
Gas	2,266.16	3,750.00	1,483.84	2,241.35
Water & Sewer	3,494.20	2,700.00	(794.20)	3,502.00
Total Utilities	16,886.84	15,614.56	(1,272.28)	18,277.47
Total Property Expenses	45,929.12	45,359.56	(569.56)	50,416.77
Total OPERATIONAL EXPENDITURES	418,659.25	442,410.12	23,750.87	442,182.13

Saint Barnabas Episcopal Church				
Profit and Loss Detail				
	2025 Actuals	2025 Budget	2025 Variance	2026 Budget
_NON-OPERATING EXPENSES				
Capital Improvements				
Grounds Study	3,000.00	-	(3,000.00)	-
Major Repairs	-	-	-	-
Fumigation	17,720.00	-	(17,720.00)	-
Lighting				10,000.00
Paving and Paths	2,150.00	-	(2,150.00)	-
Playground Equipment				20,000.00
Plumbing and Restrooms	5,967.60	-	(5,967.60)	-
Roof Repair	-	-	-	-
Sound System				20,000.00
Window Shades	2,640.38	-	(2,640.38)	-
Total Major Repairs	28,477.98	-	(28,477.98)	50,000.00
Total Capital Improvements	31,477.98	-	(31,477.98)	50,000.00
Charitable Outreach				
Bishop's Discretionary Fund Expense	50.00	-	(50.00)	-
Dioc. of Jerusalem Expense	511.00	-	(511.00)	-
EPR&D Expense	4,010.00	-	(4,010.00)	-
5 Cities Christian Women's Food Pantry Expense	400.00	-	(400.00)	-
5 Cities Homeless Coalition Expense	800.00	-	(800.00)	-
Kits for Homeless	1,264.05	-	(1,264.05)	2,500.00
Macadonia Fund	-	-	-	-
Migrant Ministries Expense	2,789.48	-	(2,789.48)	-
Prison Ministry	-	-	-	1,000.00
SLO Cantabury Ministry Expense	200.00	-	(200.00)	1,000.00
Total Charitable Outreach	10,024.53	-	(10,024.53)	4,500.00
Expenses of Outreach	-		-	-
Deacon Discretionary	-	-	-	-
Rector's Discretionary	2,000.00	-	(2,000.00)	-
Total Expenses of Outreach	2,000.00	-	(2,000.00)	-
Total _NON-OPERATING EXPENSES	43,502.51	-	(43,502.51)	54,500.00
Total Expenses	462,161.76	442,410.12	(19,751.64)	496,682.13
Net Operating Income	0.00	(123.91)	(123.91)	0.00

Saint Barnabas Episcopal Church	
Balance Sheet	
December 31, 2025	
	 (Ctrl) ▾
	12/31/2025
ASSETS	
Current Assets	
Bank Accounts	
Church Accounts	
Chase Checking Account	83,559.75
Savings	72.37
Edward Jones Laddered CDs	169,178.66
Endowment Fund	31,632.30
Total Church Accounts	284,443.08
Patricia Somes Fund	
Pat Somes Savings Chase	-
Somes Fund National Church	324,771.78
Total Patricia Somes Fund	324,771.78
Thrift Shop	
Thrift Shop Checking	34,377.24
Vanguard Inflation Protected Fixed Income	418,128.99
Vanguard Money Market	89,560.94
Vanguard Social Index Equity	628,270.64
Total Thrift Shop	1,170,337.81
Total Bank Accounts	1,779,552.67
Total Current Assets	1,779,552.67
Fixed Assets	
Church Building Contents	257,000.00
Church Buildings	1,031,333.00
Parish Hall	550,000.00
Parish Hall Contents	42,000.00
Thrift Shop Contents	19,340.00
Total Fixed Assets	1,899,673.00
TOTAL ASSETS	3,679,225.67
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	382.45
Total Accounts Payable	382.45
Credit Cards	
Total Credit Cards	4,283.07
Total Credit Cards	4,283.07
Other Current Liabilities	
Accrued Liabilities	1,560.28
Total Other Current Liabilities	1,560.28
Total Current Liabilities	6,225.80
Total Liabilities	6,225.80

Saint Barnabas Episcopal Church	
Balance Sheet	
December 31, 2025	
	12/31/2025
Equity	
Net Assets with Donor Restrictions	
5 Cities Christian Women Food Pantry (Net Asset)	200.00
5 Cities Homeless Coalition (Net Asset)	200.00
Altar Guild (Net Asset)	7,252.29
Bible Study (Net Asset)	1,154.08
Bishop's Discretionary (Net Asset)	-
Brotherhood of St. Andrew (Net Asset)	753.79
Centering Prayer (Net Asset)	50.00
Central Coast Pride (Net Asset)	130.00
Child Care (Net Asset)	337.50
Choral Scholars (Net Asset)	5,889.11
Deacon Discretionary (Net Asset)	2,172.44
Dioc. Of Jerusalem (Net Asset)	100.00
Endowment Fund (Net Asset)	34,272.67
EPR&D (Net Asset)	200.00
Irrigation System (Net Asset)	398.16
Memorial Garden (Net Asset)	17,662.83
Migrant Ministries (Net Asset)	11,422.55
Music Ministry (Net Asset)	1,207.18
Patricia Somes (Net Asset)	311,532.63
Rector's Discretionary (Net Asset)	6,913.16
Sabbatical Reserve (Net Asset)	675.00
Senior Lunches (Net Asset)	177.08
Stephen Ministries (Net Asset)	100.00
Total Net Assets with Donor Restrictions	402,800.47
Net Assets without Donor Restrictions	
Reserve - Thrift Shop (Net Asset)	57,803.00
Thrift Shop Transition (Net Asset)	1,135,960.54
Vestry Reserves (Net Asset)	98,898.47
Total Net Assets without Donor Restrictions	1,292,662.01
Opening Bal Equity	1,416,609.72
Retained Earnings	595,071.02
Net Income	(34,143.35)
Total Equity	3,672,999.87
TOTAL LIABILITIES AND EQUITY	3,679,225.67

Saint Barnabas Thrift Shop
YTD - Budget to Actual
January through December 2025

	<u>Jan - Dec 25</u>	<u>Budget</u>	<u>\$ Variance</u>
Income			
4000 · Daily Sales - Cash	67,989.71	70,432.57	(2,442.86)
4005 · Daily Sales - Charge Sales	89,841.69	77,760.06	12,081.63
4050 · Donations	567.14	600.00	(32.86)
4055 · Nan's Books Donation	0.00	60.00	(60.00)
4060 · Eco World Proceeds	713.36	800.00	(86.64)
Total Income	<u>159,111.90</u>	<u>149,652.63</u>	<u>9,459.27</u>
Expense			
6010 · Advertising and Promotion	115.00	420.00	(305.00)
6040 · Bank Service Charges	(236.74)	0.00	(236.74)
6045 · Bottled Water	111.35	180.00	(68.65)
6046 · Cash (Over) Short	(3.89)	60.00	(63.89)
6047 · Cleaning Supplies	27.60	456.00	(428.40)
6052 · Small Equipment Purchases	625.03	400.00	225.03
6055 · Charge Card Fees	3,318.69	1,749.60	1,569.09
6060 · Gift Cards	0.00	250.00	(250.00)
6070 · Internet and Telephone	1,433.76	2,280.00	(846.24)
6075 · Janitorial Expense	2,700.00	2,700.00	0.00
6080 · Licenses and Fees	129.00	139.00	(10.00)
6090 · Office Supplies	1,608.00	1,080.00	528.00
6092 · Online Subscriptions	491.81	179.40	312.41
6095 · Outreach - Charitable Contrib	36,000.00	36,000.00	0.00
6100 · Outside Services	642.40	0.00	642.40
6105 · Parish Operating Fund	36,000.00	36,000.00	0.00
6108 · Rent - Thrift Shop	31,525.00	31,525.00	0.00
6110 · Repairs and Maintenance	911.57	360.00	551.57
6115 · Reserve Fund - SBTS Transition	33,000.00	30,000.00	3,000.00
6125 · Sales Supplies	2,364.76	1,852.42	512.34
6135 · Utilities - Electricity	2,385.72	2,271.08	114.64
6160 · Volunteer Appreciation	1,160.00	1,800.00	(640.00)
Total Expense	<u>154,309.06</u>	<u>149,702.50</u>	<u>4,606.56</u>
Net Income	<u>4,802.84</u>	<u>(49.87)</u>	<u>4,852.71</u>

St. Barnabas Thrift Shop
2025 Annual Sales and Outreach Report

Month	No of Days	No of Transactions	Sales NET of Sales Tax Collected	Daily Average	Outreach Amount	Outreach Recipient	Date Paid	Check #
Jan	22	1098	12,665.56	575.71	3,000.00	Meals That Connect	01/10/25	5451
Feb	20	1051	11,568.75	578.44	3,000.00	Casa Solana	02/10/25	5457
Mar	21	1042	12,541.66	597.22	3,000.00	Family Care Network	03/10/25	5463
Apr	22	1107	12,873.27	585.15	3,000.00	Captive Hearts	04/07/25	5468
May	23	1165	14,148.61	615.16	3,000.00	Literacy for Life	05/07/25	5472
Jun	20	1034	12,315.55	615.78	3,000.00	SLO County Womenade	06/13/25	5478
Jul	22	1038	15,517.53	705.34	3,000.00	CAPSLO - Oceano Head Start	07/18/25	5484
Aug	22	1174	14,150.86	643.22	3,000.00	5 Cities Christian Women's Food Pantry	08/07/25	5487
Sep	21	1090	12,756.12	607.43	3,000.00	Assistance League - Operation School Bell	09/02/25	5494
Oct	23	1256	13,795.51	599.80	3,000.00	Restorative Partners	10/07/25	5504
Nov	19	1065	13,007.46	684.60	3,000.00	Senior Angels of the Central Coast	11/05/25	5509
Dec	21	1122	12,552.01	597.71	3,000.00	Five Cities Homeless Coalition	12/02/25	5514
TOTAL	256	13242	157,892.89	575.71	36,000.00			

St. Barnabas Thrift Shop 2026 Budget

SBTS 2026 Budget

Income

4000 · Daily Sales - Cash	6,116.04	71,673.72	1.50% increase from 2025
4005 · Daily Sales - Charge Sales	6,156.74	84,802.42	1.50% increase from 2025
4050 · Donations	48.00	576.00	1.00% increase from 2025
4060 · Eco World Proceeds	50.00	550.00	1.00% increase from 2025

Total Income

12,370.78 157,602.14

Expense

6010 · Advertising & Promotion	25.00	300.00	
6040 · Bank Service Charges	5.00	60.00	Budget for any NSF checks or fees.
6045 · Bottled Water	15.00	180.00	
6046 · Cash (Over) Short	4.00	48.00	
6047 · Cleaning Supplies	20.00	240.00	
6052 · Small Equipment Purchases	75.00	900.00	
6055 · Charge Card Fees	218.83	2,909.86	2.60% + .10 per transaction (est 7050 transactions)
6060 · Gift Cards	0.00	225.00	
6070 · Internet and Telephone	134.00	1,600.00	Estimate 11% increase
6075 · Janitorial Expense	225.00	2,700.00	
6080 · Licenses & Fees	150.00	150.00	Business License, est 7% increase
6090 · Office Supplies	245.46	3,129.52	1.16% in 2025, 2.00% in 2026
6092 · Online Subscriptions/Clover	68.50	822.00	Monthly fee = 32.50 + Leased equip = 36.00 p/mo
6095 · Outreach - Charitable Contrib	3,000.00	36,000.00	
6105 · Parish Operating Fund	3,000.00	36,000.00	
6108 · Rent - Thrift Shop	2,718.30	32,246.50	
6110 · Repairs and Maintenance	122.73	1,564.76	.46% in 2025, 1.00% in 2026
6115 · Reserve Fund for Capital	0.00	0.00	See below for year-end calculation.
6125 · Sales Supplies	245.46	3,129.52	1.35% in 2025, 2.00% in 2026.
6135 · Utilities - Electricity	245.46	3,129.52	1.48% in 2025, 2.00% in 2026.
6160 · Volunteer Appreciation	0.00	1,300.00	Est 2025 + 12%

Total Expense

10,517.72 126,634.69

Net Income

1,853.06 30,967.45

115 · Reserve Fund (end of year) - Reconciliation

Estimate ending cash 12/31/25	65,000.00	Est. Ending Cash 12/31/25
	(30,000.00)	Est to Reserve Fund 12/31/25
Plus 2026 sales	157,602.14	
Minus 2026 expenses	(126,634.69)	
Minus three months expense hold (Jan - Mar 2026)	(35,200.00)	
Remaining cash	30,767.45	

30,000.00 Amount for Reserve Fund 12/31/26

**Saint Barnabas Outreach
Beyond our Parish
2025**

Month	Recipient	Amount
January	Meals That Connect	\$3,000.00
February	Casa Solana	\$3,000.00
March	Family Care Network	\$3,000.00
April	Captive Hearts	\$3,000.00
May	Literacy for Life	\$3,000.00
June	South SLO County Womenade	\$3,000.00
July	CAPSLO - Oceano Head Start	\$3,000.00
August	5 Cities Women's Food Pantry	\$3,000.00
September	Assistance League - Operation School Bell	\$3,000.00
October	Restorative Partners	\$3,000.00
November	Senior Angels of the Central Coast	\$3,000.00
December	Five Cities Homeless Coalition	\$3,000.00
	Total Thrift Shop	\$36,000.00
	Saint Barnabas Outreach 2023	
	Bishop Discretionary	\$50.00
	Episcopal Relief & Development	\$4,010.00
	Immigrant Ministries	\$2,789.48
	Slo Episcopal Campus Ministries	\$200.00
	Rector's Discretionary	\$2,000.00
	Diocese of Jerusalem	\$511.00
	Five Cities Homeless Coalition	\$800.00
	Five Cities Christian Food Bank	\$400.00
	Kits for the Homeless	\$1,264.05
	Total	\$12,024.53
	Fair Share Paid to Diocese	\$54,285.79
	Total Outreach	\$102,310.32
	All Parish Operating & Non-Operating Income	\$462,161.76
	Percent of Parish Income to Outreach	22.14%
	We also allow to the following to use our space	
	free of charge	
	Scouting America, Central Coast Youth Theater, AARP Tax Planning	
	Girl Scouts, Exit Pursued by a Bear Theater	
	Dignity Hospice, 12 Step Programs,	
	Ayyoyo Grande Continuing Ed Program	
	and the SLO Alzheimer Association	

Financial Secretary's Annual Report Cassidy Rowland

2026 Pledges:

- 79 Pledge Cards returned \$333,042
- 10 New Pledges who did not pledge in 2025

2025 Pledges:

- 87 Pledge Cards returned \$310,850
- 9 New Pledges who did not pledge in previous year

Outreach Ministries Annual Report

People's Kitchen

Ministry lead is Julie Shires and Janette Sofranko

The People's Kitchen is an important community ministry serving the Five Cities. Every day it is open and serving lunches to anyone who walks in needing a meal. We serve at the church located at 946 Rockaway, Grover Beach. Prepared food is brought in at 11:30 and serving begins at 12:00.

Julie Shires and Janette Sofranko are co-coordinators for this ministry. Volunteers of St. Barnabas prepare a meal for 50-70 people on the first Saturday of the month. We provide the main dish, vegetables, and salad.

We have approximately 10 volunteers that rotate through the year preparing and serving with St. Barnabas. We were also fortunate to have the girl scout troop prepare and serve the meal in October 2025.

We continue to look for volunteers who are willing to prepare food for our team as well as to serve the meal. Let us know if you are interested in preparing food or serving. You don't have to do it every month and help is available to get started.

Father Rob and Deacon Susan take turns leading a short prayer service prior to the lunch. This provides an opportunity for people to share their concerns and opportunities to pray with and for people in our community.

If you are interested in volunteering, contact

- Julie Shires at shires.julie@gmail.com, or phone at 805-801-6424
- Janette Sofranko at janette.sofranko@gmail.com or phone at 805-801-4526

5 Cities Women's Coalition

We are part of the Five Cities Christian Women Food Pantry serving the Five Cities and Nipomo, providing food to those in need Monday through Friday.

Four St. Barnabas parishioners participate each week. This group is always in need of more volunteers and more donations, goods and/or money. The basket presented at the Altar by children each Sunday goes to this pantry. Bring your canned and dry goods to add to the basket in the narthex.

Hygiene Bags for the Homeless

Ministry lead is Laura McMaster

During the past year volunteers continued to assemble hygiene bags, with an average of 50 completed every other month. The bags were given to 5Cities Homeless Coalition for clients coming into the office and local recovery homes. Each bag contains about fifteen items including toothbrush, toothpaste, shampoo, conditioner, comb, soaps, wash cloth, hand towel, deodorant, Kleenex, lotion, laundry soap, razor, nail files, and a "God's Love" insert with a poem by a local homeless man, an assurance of God's love, a message from St. Barnabas, and a 988 suicide hotline card— all contained in a hand sewn drawstring bag. A bag of nail clippers is given separately to 5Cities, as these are durable goods. Each time we meet we also take a "miscellaneous bag" which contains things we don't regularly put in bags, to be given out at the discretion of the Homeless Coalition. We purchased most of the items, although donations have helped greatly. All donations of toiletry items are appreciated, especially 3-in-1 shampoo/conditioner/body wash that can be purchased at the Dollar Tree. Much gratitude for those volunteers on every step of this project.

St. Barnabas Thrift Shop

Ministry lead is Mary Hjalmarson

Despite being in business since 1974, the St. Barnabas Thrift Shop managed some firsts in 2025. After the initial projects to move into the new setting at 1328 E. Grand Avenue, Grover Beach were completed and procedures for volunteers were established, this year the Shop was able to focus on improvements to the physical space. There were two facets to those improvements: physical and esthetic.

Physically, thanks to the talents and energy of Paula Mason, new shelving, shoe rack and grid wall were installed. The locked jewelry cabinet and a long shelf now have lighting. Sheridan Bowman's enthusiasm for plants led to a beautiful installation of impatiens and succulents. A large coffee can filled with sand cuts down the number of cigarette butts littering the flower beds. In order to unify the ceiling lighting throughout the store, all florescent tube lights were replaced with LED tubes. Again, thanks to Paula's influence, the Shop recycles plastic bags and e-waste. To optimize technical support from Clover, the Shop contracted for a new register.

Esthetically the establishment of a design team has led to typed signs identifying merchandise, painted window decor, size dividers for all clothing, and new sale signage. The design team also facilitates the planning for clearance sales and the display of holiday décor. An innovation for the 51st anniversary celebration in August was to use parishioners in two hour shifts as "greeters". As a result, Teresa Lebeiko, Sigrid Long and Rachel Mann have accepted positions at the Shop. The design team has also established a routine for online sales which are managed by Sheridan on Facebook Marketplace and Next Door. Be sure to visit so those sites so our status improves.

Equally important to the impact of the Shop, the Outreach committee implemented a policy to focus the Shop's donations on smaller organizations in the South County. The Outreach committee, chaired by Cassidy Rowland and helped by Paula Mason and Susan DeNatale, also changed the support for the Five Cities Homeless Coalition to only the in-kind donation of clothing through the voucher program. In 2025 \$6500 worth of clothing and household goods were given to clients of FCHC. The Vestry has also approved the postponement of awarding grants for the second half of the year to enable the committee more flexibility if new needs should be identified. Six organizations have been approved for the latter part of 2026 but they have not received a notification of an actual grant.

The most vital component of the Thrift Shop is its volunteers. There is a constant ebb and flow of volunteers, so there is always an ongoing need for volunteers. People with new skills bring new opportunities for growth to the Thrift Shop. Thankfully, skilled people continue to come forward. The support of the congregation also sustains the Thrift Shop.

St. Barnabas Prison Ministry

Ministry lead is Tracy Schiro

Our Prison Ministry Group has continued to meet regularly. Our main goal is to offer our friendship by sharing our faith with inmates. This year, we teamed up with St. James' Episcopal Church so that they, too, can write letters to inmates. Some of our group members have been writing letters to the same inmates for more than seven years.

Immigrant Ministry

Ministry lead is Laura McMaster

This is our first year as a ministry. We began when our sister church in Santa Maria, Iglesia Luterana San Juan Bautista, was affected by ICE raids. We have delivered food to them four times in 2025, including culturally-appropriate produce and rice, beans, cooking oil, masa, and salt. We are now providing food every three weeks to 37 "ICE families", where one or more of the family members has been removed by ICE. Food is paid for by donations from St. Barnabas folks we have given money specifically for this ministry.

San Luis Obispo Deanery Report

Deanery Convener is David Ottesen

Our church is a member of the SLO Deanery which is made up of the 8 Episcopal churches in the southern part of the El Camino Real Diocese. The Deanery serves as an organization to help inform and keep up to date our seven delegates from St. Barnabas' to the diocesan convention which is held every year in November. We meet four times a year and learn about what's happening in El Camino Real from people in the Deanery who serve on diocesan committees.

In addition to our diocesan responsibilities, we have regular presentations by charitable and faith-based organizations. Recent examples of local organizations are the SLO Food Bank, SLO Hospice, the SLO Diversity Coalition and the 5 Cities Homeless Coalition. We learned about missional use of real estate from an expert in the diocese of San Diego, heard about the Cristosal Ministry in El Salvador, and have had several presentations from our own Bishop Lucinda.

Our meetings are occasions not only to learn and be educated, but also to reach across parish boundaries and establish relationships with Episcopalians from other congregations. Our afternoon meetings are preceded by a potluck luncheon, and we get to hear what is going on in other churches plus having the opportunity to enjoy fellowship with our extended Episcopal family.

All members of St. Barnabas' are welcome to attend SLO Deanery meetings—they are not restricted to just our seven convention delegates! If a particular presentation or topic catches your interest, please feel free to join us. The meetings are organized and conducted by David Ottesen who is the lay convener for the Deanery. Please direct any questions you might have to him.

Social Justice Coordinating Team

The Social Justice Committee was formed to coordinate our efforts at St. Barnabas to be the hands and voice of Jesus especially to those who have historically been disenfranchised. Our efforts are focused on: (a) LGBTQ, (b) homelessness and food insecurity, (c) immigrant and non-English speaking, (d) the dangers of Christian Nationalism, (e) SLO Villages (senior assistance), and (f) Peace Making. In January 2025 we have a three week book study series on Walter Wink's book "The Powers That Be." In February 2025 we have a creation care speaker and several Cal Pal students come to our Sunday morning worship and coffee hour to guide us into better stewardship of creation. Most of our efforts, this year, have shifted to the Immigrant/Migrant Ministries team

Quilting

The ministry lead is Melissa Biel.

St. Barnabas hosted three quilting, crafters, needleworkers, and retreats in 2025. Each of the retreats welcomed 28 people. In addition, two open sew days were offered: December 22 – 11 people; December 30 – 15 people.

Each of the retreats were day long events lasting three days in length. The retreat was free to the sewing community and included raffles, free giveaway table, and show and tell of completed quilting projects. If you would like to be placed on the retreat mailing list to receive notices about 2026 retreat dates, contact Melissa Biel at melissabiel@yahoo.com, 562-400-4704.

Discipleship Ministries Annual Report

Sunday School

Sunday School Director is Pam Pano

Wow, what a year 2025 was for the Sunday School program! We accomplished more than was initially planned and hoped for, and we look forward to seeing what all happens this next year. With the growth we have had over this past year, I am hoping we are able to continue to grow, and hopefully double in size.

I would love to thank all the children, families, and the church for the support we have had this past year and would like to challenge everyone to invite friends and families to join us for a Sunday, or one of the amazing events we were able to put on and celebrate last year. From the St. Patrick's Day dinner, to the multiple holiday parties we had, and to the newest addition, Advent Adventures, we cannot wait to share the opportunities and experiences with others.

We went from 14 children in 2024 to 19 children this year and have had multiple families visit multiple times. While we currently have six teachers on the Sunday School team, we will be losing one this upcoming Spring and would love to add a few more to the rotation. As a Sunday School teacher, you would only teach once a month and have the opportunity to get to know the amazing youth at the church.

Like years before, we have sent children to the St. Andrew's campout, been able to have more celebrations, and have been able to grow the different activities throughout the year. A big "win" we were able to accomplish is the Christmas Pageant this past December. The children, young and old, were all able to memorize their lines and put on an amazing pageant for the entire congregation.

2026 has already started off great, and we look forward to seeing where we go! If joining the Sunday School team is something you think you would enjoy doing and volunteering, please come find me or reach out via email or by phone, and we can come up with a plan for you to join our team. If committing to one Sunday a month is something you may not be ready for, please look out for the children's fundraisers for exciting upcoming opportunities with the church.

Thank you, Pam Pano (805) 550-8324

The Bible Study

Ministry lead is Gerti Garner and Mary Ann Hjalmarson

Bible Study continues to meet weekly over Zoom. We begin at 9:30 each Tuesday with Morning Prayer and begin Bible Study about 10:00. The leadership of Morning Prayer rotates through the group. We then read scripture. After that we pause briefly before sharing what the scripture says to us. Then we go to resources, such as Forward Movement study guides, for input from scholars or clergy. Then we respond to the ideas or questions framed in the reading.

We welcome everyone. We honor each other's opinions and faith journey. We believe that God loves his entire creation and all those in it. We may diverge from the original scripture to discuss our individual evolving concept of God, as well as our relationships with God, ourselves, and others.

In 2025 we read Forward Movement study guides that were focused on particular topics such as The Way of Love, Creation Care and Social Justice. In 2026 we are starting with the book of Revelation reading from the New Oxford Annotated Bible.

The Zoom link is in the Thursday E, the Sunday bulletin and the Home page for the church. Contact either Mary Ann Hjalmarson (805-481-4509) or Gerti Reagan Garner (818-522-1362) if you are interested in joining the present Biblical Study or starting a beginning Bible study group.

Centering Prayer

Ministry lead is Tricia Ottesen and Melissa Biel

Our Centering Prayer Ministry is a small ecumenical group meeting weekly to study Christian mysticism and practice contemplative methods of prayer, primarily using the Centering Prayer method as taught by Fr. Thomas Keating OCSO and The Rev. Cynthia Bourgeault, an Episcopal priest. This year we have continued reading and discussing books from the series “30 Days with a Great Spiritual Teacher” edited by John Kirvan, which include passages from Christian mystics ancient and modern. Our texts this year have included:

- **Let There Be Light**, a compilation of passages from **Hildegard of Bingen**, a mystic from the 11th and 12th centuries. She was a mystic (perhaps Germany’s first) and a visionary, but she was also a prophet, a reformer, a scientist, an encyclopedist, a composer, and a dramatist – a Renaissance personality well before the Renaissance.
- **Living in the Presence of God**, The Everyday Spirituality of **Brother Lawrence**. For over three centuries those who have to pursue their soul’s dreams amidst unremitting demands on their time have welcomed the wisdom of this simple Carmelite cook and sandal-maker.

When we meet we begin with prayer and then practice our silent Centering Prayer for 20 minutes. We follow our silent practice reading passages out loud from our current book and then discussing the passages to help answer questions we may have or to note insights and understandings that have been brought to mind by the passage. We have been meeting in-person in the sanctuary every 2nd Friday, while continuing to meet via Zoom on the other Fridays of the month. We want to be able to include those who have joined us on Zoom during the pandemic years who live some distance away, but we do enjoy being together again in-person at least some of the time!

In addition to St. Barnabas’, participants come from St Patrick’s, with visitors from local spirit-filled local churches, other Episcopal parishes, and occasional “spiritual but not religious” folks. We meet EVERY Friday from 4 to 5pm (2nd Friday in-person, other Fridays via Zoom). Newcomers and visitors are always welcome! Come any Friday that is the right time for you to try a new way of praying. You need not be able to attend every week or make any commitment to keep coming.

Contact Tricia Ottesen (ottesen1@me.com) or Melissa Biel (melissalbiel@gmail.com) for the Zoom link or more information.

Stewardship Committee

Committee Members: Fr. Rob Keim, Daphne Manos, Robert Merritt, Ann Feather, Leslie Campbell (chair), and Cassidy Rowland

Our Committee focuses on the Fall Pledge Campaign which was completed successfully with a letter from Rev. Rob and a series of speakers prior to the ingathering. 2026 pledges have reached an all-time high of \$325,000.

Adult Education / Spiritual Formation

New Ministry lead is Candace Kincade

In the past the Spiritual Formation Committee offered various programs during the year, with a focus on spiritual practices and educational presentations. We made use of book studies, lectures, workshops on Christian practices, as well as opportunities to be introduced to other faith traditions. In a prior summer, we hosted one event, hearing about the Hindu faith tradition. In the past few years, this group has also coordinated the creation and distribution of an Advent devotional, which we did again in 2025. Generally, three or four programs are presented yearly, usually in three or sometimes six segments. We have gone back to meeting in person, usually on Thursday evening, and sometimes preceded by a light supper. We have recently collected 25 survey responses about what might be of interest to our community in 2026.

Youth Ministry

Youth Ministry is Natalia Berryman

As I reflect on the past year with our youth, I am filled with gratitude for the joy, creativity, and connection that shaped our time together. This year was deeply rooted in relationship-building and expression, offering young people opportunities to explore who they are, how they see the world, and how faith and community intersect in their lives.

One of the most meaningful highlights was our focus on artistic exposure as a pathway to identity and truth. The youth experienced live theater and storytelling through works such as *The Music Man*, which opened conversations around community, belonging, honesty, and transformation. These shared experiences allowed students to see themselves reflected in stories while also encountering perspectives beyond their own.

We also engaged in hands-on visual art, including painting on canvas with guided themes of self-reflection. These moments invited youth to slow down, listen inwardly, and express emotions and ideas that can sometimes be difficult to put into words. Art became a safe and affirming language, one that encouraged vulnerability, confidence, and mutual respect.

Food and fellowship continued to anchor our gatherings. Baking and shared dinners were not simply activities, but opportunities for connection and learning. Around the table, we intentionally created psychologically safe spaces where youth could practice respectful dialogue, thoughtful listening, and diplomatic sharing of personal stories. These conversations helped them rehearse how to engage with others with empathy, curiosity, and care, skills that extend far beyond our time together.

Sundays remained a sacred rhythm in our program. Throughout the year, we explored *Weaving God's Promises* (our curriculum) through Scripture, with a particular focus on the life and teachings of Jesus. We also examined the historical and spiritual period before His birth, helping youth understand the long arc of hope, waiting, and fulfillment that shapes the Christian story. These teachings grounded our conversations and offered space for both curiosity and faith formation.

What's to Come?

Looking ahead, my goal for the coming year is to become more immersed in the wider community and the world beyond our immediate surroundings. Both youth and parents have expressed a strong desire for more outdoor and experiential activities, and I hope to respond thoughtfully to that request. Plans include more time outside through hiking, biking, beach days, campfires, and local camping trips with the long-term hope of organizing larger excursions such as a trip to Yosemite.

We also aim to create a balance between art and athletics, recognizing that both are vital forms of expression and connection. Youth have shared interest in attending sporting events from football and baseball games to, unexpectedly and enthusiastically, a hockey game. These outings offer opportunities to experience teamwork, community spirit, and joy in new environments.

We recognize that these goals will require increased adult participation and collaboration, renting bigger vehicles, particularly for transportation and supervision, and I am grateful for the willingness of families who have already expressed support.

With shared effort and intention, I hope to broaden our youth's sense of adventure, belonging, and engagement with the world around them. Thank you for your continued support and trust as we move into this next season together.

Peace,

Natalia Berryman

Youth Director

St. Barnabas

Sr. Fitness and Yoga

Ministry lead is Sigrid Long

An important part of our spiritual journey is care of our bodies. Physical health is important and St. Barnabas provides opportunities for you to care for your body. Twice a week we offer Senior fitness and stretching, also known as chair yoga. And, once a week we offer yoga. These hour long classes in the parish hall are an important opportunity for your spiritual life. We have also started offering Zumba and Barre.

Congregational Life Ministries Annual Report

Kitchen and Hospitality Committee

Ministry lead is Pam Pano

As you may know this is a more of a silent, yet a very important committee that keeps the pantry stocked with everything needed to serve coffee hour, Church meals, and anything else that is happening at the church if needed. We help with St. Barnabas Day BBQ, the Bishop visit or other times when the church is fed. Some of the duties we do are setting up, serving (when needed) and clean up. You can do a shift or stay for the whole event.

I have shared before I have had the privilege of serving on and leading this committee for over 10 years and I thoroughly enjoy being a part of it. Some of my favorite things are being able to serve our parish and enjoy the fellowship during coffee hour or other events. If you have a calling to be a part of this ministry I would love to meet up with you and share more about this ministry.

Please call me, email or talk with me during coffee hour or before or after church.

Thank you,
Pam Pano

Coffee Ministry

Ministry lead is Julie Shires

Thanks to all of you who graciously provide a coffee hour after each service. The service is greatly appreciated! Thanks to Pam Pano who continues to purchase supplies and clean the linen on a weekly basis.

The Coffee Ministry continues to be a popular time of fellowship Sunday mornings. The 8:00 coffee hour is well attended and functions on a rota of committed people who choose one Sunday a month to serve.

The 10:00 Coffee Ministry continues to have moved to a rota system. Volunteers are asked to serve every 6-8 weeks. Thanks to Rob for setting that up.

We have also purchased disposal drink cups. Some volunteers choose to use regular coffee cups, while others opt for the disposal cups. It gives volunteers the option of faster clean-up at the end of the shift.

We aim to keep the food simple and easy to clean up, so that hosts clear the serving tables by 12:00, and can leave around 12:30.

If you are available to be a host once every two months let Rob or Julie Shires know of your interest. Hosting consists of laying out snacks and preparing the coffee and beverages, and clean-up, taking out trash and wiping the tables.

I am available to help train hosts and walk you through the process. If you are interested, contact Julie Shires at shires.julie@gmail.com, or phone 805-801-6424.

Online Photo Directory

Ministry lead is Rosemary Cleaves

As of January 2026, there is a new version of the online photo directory. Instructions to migrate to the new directory are below. There are 318 people in our Photo Directory (including Friends, Family, in Memorium) and of those 213 people in the Active Members directory. We have some folks who do not want a photo in the directory have the Episcopal shield instead of their picture. We have added several folks and added pictures as well. If anyone would like their photo added or their address updated, they should contact the church office.

The new Online Member Directory is now available for us to use. Everyone will need to sign in and follow this "First time login procedure" to Migrate to the new application. Ignore any line asking for old username or email address. They are not required.

First Time Login Procedure (website):

This "First time login" procedure only needs to be completed once.

Migration Instructions

1. In your web browser navigate to app.onlinememberdirectory.com
2. This is what your screen should look like (see image to the left)
4. Click the option labeled "First time login from old system." Not the "Login" line
5. Next, You will be prompted to search for your old account via
 - Your First Name - Required:
 - Your Last Name - Required:
 - Your Old username or Email Address are not required but can be helpful to find your record - especially your email address.
6. Confirm Identity: Once your record is found, review the displayed information to ensure it is you. Click "Yes, this is me" to proceed.
7. Follow the prompts to migrate your account. Upon completion, you'll be logged into the member directory.
8. Please let us know if you succeed or if you run into a roadblock.

Prayer Chain

In God, we are all connected and at our best we are a continuous chain of prayer for all those around us. Saint Barnabas' (for many years) has a 'Prayer Chain' made up of 50+ faithful people who have answered a call to pray for those in our community and each other.

Prayer Requests are emailed or called into the Rector who in turn sends on the prayer request to our prayer 'angels.' In this way we are "carrying each other's burdens, and in this way fulfill the law of Christ."
(Gal. 6:12)

If you have a calling to join our team in daily praying for others and their families, please call or email Father Rob.

Stephen Ministry

Ministry Leadership: The Rev. Cn. Mark Hall (St. Paul's, Cambria); The Rev, Susan Arnold (St. Barnabas), Paula Smith (St. Barnabas)

Stephen Ministry is a spiritual ministry. Stephen Ministers are trained to magnify God's felt presence to persons suffering a difficult life experience. Guided by the Holy Spirit, "SMs" meet weekly with individuals as confidential, compassionate listeners. These listeners are called Care-givers.

The San Luis Obispo County ecumenical Stephen Ministry began in 2015 and has included ministers from the Episcopal, Methodist, Presbyterian, Catholic, and United Church of Christ traditions. We have had up to 26 trained Care-givers at any given time over the course of 10 years.

In early 2026 the leaders, Fr. Mark Hall, Dcn. Susan Arnold, and Paula Smith met to discuss the relevance of this ministry in the context of today's churches. We discovered that the format and rigidity of the Stephen Ministry model was not longer sustainable in our San Luis Obispo area. We brainstormed how we could have a relevant compassionate listening ministry in our area that was less restrictive both to the Care-giver and the person receiving care.

We called an in-person meeting of all current Care-givers and presented our proposal which was well received by everyone. We decided to let the name of our new group evolve as we developed the components of this new Care-giving model.

From the Stephen Ministry model we retained the basic components of: being trained in Christian listening, compassionate, and confidential, maintaining appropriate boundaries. We agreed to become a "network" of caring listeners across our many churches. However, our network of Care-givers are no longer "assigned" and a person being walked with no longer has to "sign" an agreement as with Stephen Ministry. We walk with all people for an hour, for a day, for a week or for as long as they need.

Our new ministry model follows these four tenants which we call the 4Cs:

We are a Covenant Group—The basis of the process is a group of people who covenant together to support each other in reaching out and being spiritual and emotional supports of other people as well as each other. Groups need to be small enough for everyone to be heard and able to share, but not too small to lose variety (say five to nine, give or take a few.)

- 1) Compassion—Create a consciousness of recognizing needs and opportunities, as well as exploring means and skills in reaching out.
 - 2) Confidential—What is said to a Care-giver stays with the Care-giver. We do not discuss or share information about the people we walk with.
 - 3) Connecting and Communication—facilitating rapport and conversation. Listening and being open to needs.
 - 4) Caring—Creating an environment of caring. Short term or longer term, as needed.
- 4C or Foresee implies qualities of intuition, empathy, insight, hopefulness, exploring possibilities.

Our Covenant Group will meet monthly on Zoom for guidance, sharing, upbuilding, and spiritual education. It will meet quarterly in-person to add the component of fellowship.

We are grateful for the financial and prayerful support of the people of St. Barnabas. Parishioners. Those who feel called to be a part of this network of Care-givers can talk to either of our leaders, Dcn. Susan or Paula Smith to learn more about the ministry.
Respectfully Submitted by Rev. Dcn. Susan Arnold

Worship Ministries Annual Report

The Rev. Rob Keim, The Rev. Dcn. Susan Arnold

Worship Committee

This is an umbrella committee that includes appointed representatives from many of the other worship sub-committees. The Worship Committee is an advisory group to the Rector about all worship and music activities in the Parish. The following serve at the invitation of the Rector: Dcn. Susan Arnold, Janis Johnson, the Rev. Rob Keim, David Ottesen, Tricia Ottesen, Pam Pano, and Kevin Pence.

Acolytes and Eucharistic Ministers

Ministry lead is the Rev. Dcn. Susan Arnold and Adrienne Kielan (acolytes)

Acolytes

Those in this group are often the youth in a congregation. Acolytes assist at the altar and during processions in Sunday morning worship services. Specific duties usually include wearing appropriate vestments, lighting altar candles, carrying the cross during the processions receiving the plate offering from the ushers, and may also include receiving the bread and wine from the ushers and processing and holding the Gospel Book for the Gospel reader; and assisting the priest and/or deacon with setting the table.

In 2025 our youth acolytes have had many scheduling conflicts but they continue to grow in their appreciation for the beautiful rituals of Episcopal worship of which being an acolyte is an integral part. They participate as often as their schedules allow.

Lectors

Those in this group are trained to read the assigned lessons, lead the Psalm when it is spoken by the congregation, and lead the Prayers of the People at Sunday morning worship services and other special services during the year. St. Barnabas is blessed to have a thriving lector ministry.

Eucharistic Ministers

Eucharistic Ministers must be licensed by the bishop of the diocese. They must participate in an initial training program and attend relicensing training every three years. Their main function is to assist the priest and deacon at Sunday morning worship services and other special services during the year. They wear appropriate vestments and their role includes processing, being a lector and leading the Psalm/Canticle, and assisting with the distribution of the blessed bread and wine. Additionally, they may help with setting up before the service—making sure all things are ready. They may also serve as an acolyte when a youth is not available. St. Barnabas is blessed to have a strong licensed cohort and this year we welcomed two new Eucharistic Ministers.

Eucharistic Visitors

Eucharistic Visitors must be licensed by the bishop of the diocese. They must participate in initial training, have a background check, take certain courses from the Safe-church curriculum and the 12 month Pilgrimage with Race anti-racism training. Like the Eucharistic Ministers they must attend relicensing training every three years. Their role is to take the blessed bread and wine to people who are unable to come to church in person. This could be to their home or to a hospital. We currently have one licensed.

Respectfully submitted by Rev. Susan Arnold

Altar Guild

Ministry lead is Jane Delgadillo and Janette Sofranko

Altar Guild continued with seventeen very faithful volunteers during 2025. There are four teams of 3-5 persons that serve on a weekly rotating basis to set up and clean up after every service and two extra individuals that help with special projects, and one person that does Candle and Flower scheduling. In addition to our regular service duties, as usual we also decorated the church and assisted with all the services for Christmas and Easter. We were also honored to help with three funerals this year.

In 2025 we replaced some of our altar linens, special cleaning supplies, and purchased new cruets to have in reserve. We continue to work toward replacing the white vestment collection. In addition, the two Altar Guild leaders will begin work on updating our instruction manuals in 2026.

Altar Guild had a long awaited in-person meeting in November where we were able to review best practices, including some wonderful spiritual and practical guidance from Deacon Susan and Rob. This was followed by an excellent lunch and fellowship in the Forum Room. The following Sunday, Altar Guild was acknowledged and blessed during both services.

Healing Prayer Ministry

Ministry lead is Deborah Miller and Gerti Reagan-Garner

During the 10 AM Sunday Morning Eucharist while the bread and wine are being served, trained individuals pray with and for all those who have special prayer requests. Confidentiality and a pastoral heart are important qualities for these individuals. At the back of the Sanctuary as you return to your pew Members of the Healing Prayer Ministry offer personal prayers for healing of the mind, body and soul. This ministry does not occur every Sunday morning. Please let Fr. Rob know if you are interested in joining this prayer ministry.

Music Ministry

Minister of Music is Janis Johnson

Along with the Minister of Music, the Chancel Choir and Choral Scholars provide music at our 10 am worship service on Sunday morning. Sharon Williams provides music at our 8 am worship service on Sunday morning.

In 2025 the Chancel Choir rehearsed for an hour on Wednesday evening at 6:00pm followed by a one hour rehearsal of just the Choral Scholars. The Choir also rehearses before each Sunday morning worship service.

Our Choral Scholars program is made up of four college students who are paid to sing with us. The benefits of the Program include: giving paid work experience to students, teaching our style of worship music, beefing up the sound of the choir, and bringing four more twenty year-olds into our church. Our Choral Scholars for the first half of 2025 have been Leah Coffey, Catryna Benander, Zach Allen, and Alexander Miller. After Leah and Alexander graduated and moved away they were replaced in the Fall by Helena Fuller and Wyatt Traski. Catryna and Zach remained. Helping out as needed throughout the year have been Ricky Scott, Rachel Mann, and Taylor Hatch.

We were richly blessed by all the Choral Scholars who provided us each week with beautiful Introits, Psalms, and Anthems.

Our 15th annual Advent Festival of Lessons & Carols was held Sunday, December 14 at 5pm. It was beautifully sung by our Choral Scholars joined by the Chancel Choir and Alumni Choral Scholars Ricky Scott, Taylor Hatch, Katelyn Caron, Leah Coffey, Taylor Boling, Alexander Miller, and Ryan Nagelmann. The congregation was deeply moved by the gorgeously sung carols and the lessons read by the Choral Scholars. Many said it was our best Advent Festival ever!

All in all, another beautiful year in singing and making music to the Glory of God.

Online Worship Production

Ministry lead is Jeff Diehl, Corey Kielan, and Cole Martinez

St. Barnabas continued to provide online worship services to our community in 2025. All Sunday Morning 10am worship services (52 total) were broadcast along with special services for Ash Wednesday, Maundy Thursday, Good Friday, Thanksgiving Eve, Advent Lessons & Carols, Christmas Eve, and Christmas Day. Unlike previous years, no memorial services were livestreamed.

All of these services are archived on St. Barnabas' YouTube Channel (bit.ly/StBYouTube) as well as St. Barnabas' Facebook page (facebook.com/StBarnabasAG/).

A goal of the Online Production Team is to present online worship that is both friendly to newcomers as well as resonant with long-time Episcopalians. We achieve this by using a combination of slides for music along with text overlays for choral texts, readings, and congregational responses. We also encourage birthday/anniversary announcements and prayer requests from the online congregation that are then shared in real time with the in-person congregation. Our Point/Tilt/Zoom (PTZ) cameras enable us to use a variety of camera angles during the service including shots of the congregation. In doing all these things, our primary intent is to help make our remote congregation feel connected to the St. Barnabas community.

Ushers, Greeters and Visitor Hosts

The Ushers and Greeters are the first interaction that most people have when they arrive at St. Barnabas for worship. Thus, the Ushers and Greeters are the first experience of Christ that we share, a smile. The ushers get folks signed in, get them a bulletin, and hand write a name tag. Being greeted by name is an important way that we love one another. Hand writing a name tag is a gift that we give so that we can know one another and be known by one another. Ushers also pass the offering plate, and during the Eucharist they release worshipers from the pews to come up for the bread and wine.

Thank you to the team of eighteen Ushers who add another level of hospitality to our worship.

Administrative Ministries Annual Report

Vestry

The Vestry meets the third Tuesday of each month. The meetings are led by the Rector, the Rev. Rob Keim.

The Vestry supports the work of St. Barnabas and provides faith-based and mission-based leadership and strategic governance. While day-to-day operations are led by the Rector, the Vestry-Rector relationship is a partnership, and the appropriate involvement of the Vestry is both critical and expected. Vestry members will serve a three (3) year term. Vestry meetings will be held monthly and committee meetings will be held in coordination with full vestry meetings.

Building and Grounds Committee

The Building and Grounds Committee meets the second Sunday of each month and is led by the Junior Warden, Corey Kielan.

This team manages the maintenance and improvement of the church's land and physical plant in a safe and attractive way. Seeks and incorporates community input on changes and decisions. The Junior Warden chairs the Building and Grounds Committee. See Junior Warden's Report for further details.

Finance Committee

The Finance Committee meets the second Tuesday of each month. Melissa Biel is the leader of this Committee.

The Finance Committee manages the administration of the church's financial processes, including budgeting and forecasting, generates financial statements, assesses risk and liability and reports to the Vestry about financial topics. The Rector, Treasurer, Finance Secretary, Thrift Shop Treasurer, and bookkeeper are members. The committee is chaired by a lay volunteer, and minutes are taken by David Ottesen. See Financial Reports for details about our finances. With the transition to a new Treasurer (Scott Fisher) and Financial Secretary (Cassidy Rowland), we updated our check signers, bank account and investment access, and credit card access. In 2025 we updated church procedures for handling checks and cash to reduce our risk for fraud and theft. We updated our processes for credit card use and revised the reimbursement and check request procedures. The church transitioned to online accounting through QuickBooks Online. We also worked to reduce the number of checks we issue by encouraging ACH payments and routine electronic bill paying. St. Barnabas participated in the Diocese of El Camino Real Financial Review, where we received an excellent financial review. The Finance Committee worked to support the Investment Committee, clarifying the rules for investment activity and adding new committee members. The committee reviewed the 2026 budgets for the church and the Thrift Shop and recommended Vestry approval.

Personnel Committee

The Personnel Committee meets on an as needed basis and is led by Tracy Schiro

With genuine concern for the fair and just treatment of our employees, this committee establishes and implements the employment policies for the church. Meets with employees upon request and provides an opportunity to air their concerns and compliments. Recommends salary, benefits, and other changes for employees to the Vestry and Finance Committee. Works with the Rector to coordinate "Safe Church" training and compliance with diocesan and state requirements for all those working with youth. The committee consists of the Rector, the Treasurer or his/her representatives, and three members recruited from the parish, one of whom acts as committee lead.

Communications

The following dispersed activities are included in this umbrella category of communication. In most instances, you may contact the Parish Office if you need access to this information.

- An online or printed Volunteer Handbook to empower volunteers with “how to” information. It includes information on who’s who, staff and volunteer job descriptions, and committees’ scope of practice.
- The online photo directory which is detailed under Congregational Life Ministries.
- The parish website at saintbarnabas-ag.org The website was updated in 2023 to new and improved format with updated content.
- The parish Facebook page at facebook.com/StBarnabasAG/
- Livestreaming the 10:00 am service and uploading the videos to YouTube at: bit.ly/StBYouTube
- Our weekly email creatively called “the Weekly E.” This year the format was updated and graphics and pictures have been incorporated. In addition, weekly updates for Covid-19 have been included. Click the Weekly E button on our website to sign up or pick up a printed copy in the Narthex.
- The creating and publishing of our weekly expanded bulletin with explanatory sidebars, and weekly calendar, notable upcoming events and detailed announcements.
- The Parish Hall bulletin boards include:
 - Vestry meeting minutes,
 - Monthly Parish financial updates,
 - St. Barnabas’ Thrift Shop information and updates,
 - Sign-up opportunities for coffee hour and People’s Kitchen,
 - Social Justice educational information and opportunities,
 - Wider Episcopal Church information and postings, and
 - Community opportunities and postings.

Commissioning

The Commissioning of Wardens and Vestry

Rector: You have been called to the ministry of leadership and financial responsibility in this congregation. Will you, as long as you are engaged in this work, perform it with diligence?

Candidates: **I will.**

Rector: Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this congregation?

Candidates: **I will.**

Let us pray. (Silence) O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the Wardens and Vestry of this congregation, and so rule their minds, and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. Amen

The Commissioning of Delegates and Alternates to Convention

Rector: You have been called to the ministry of representing St. Barnabas at the Deanery and the Annual Convention. Will you, as long as you are engaged in this work, perform it with diligence?

Candidates: **I will.**

Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this congregation?

Candidates: **I will.**

Let us pray. (Silence) Eternal Lord God, who by the Holy Spirit presided at the council of the Apostles to guide them in all knowledge and truth: Be present with our Delegates and Alternates to Diocesan convention. In the passions of debate give them a quiet spirit, in the complexities of the issues give them clear minds, and in the moments of decision give them courageous hearts. Guide them in all things to seek only your glory and the good of your Church; through Jesus Christ our Lord. Amen